



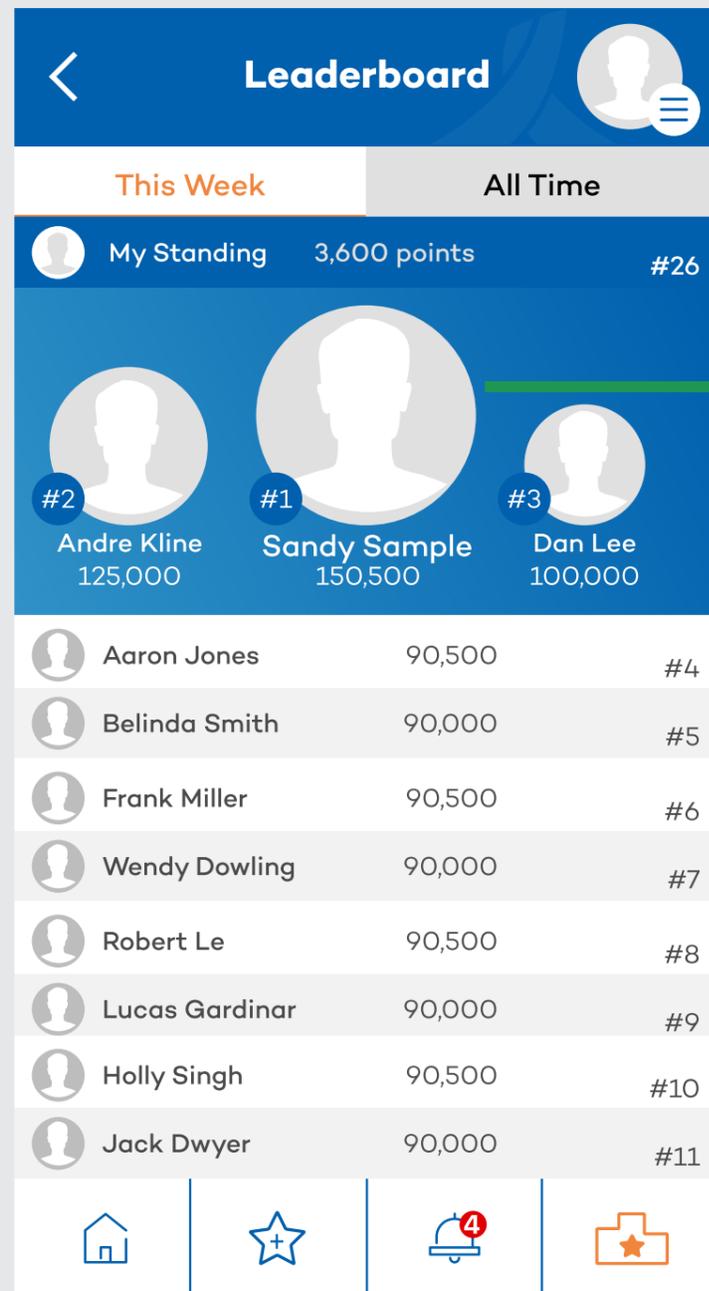
**aurora**energy

## Employee recognition app

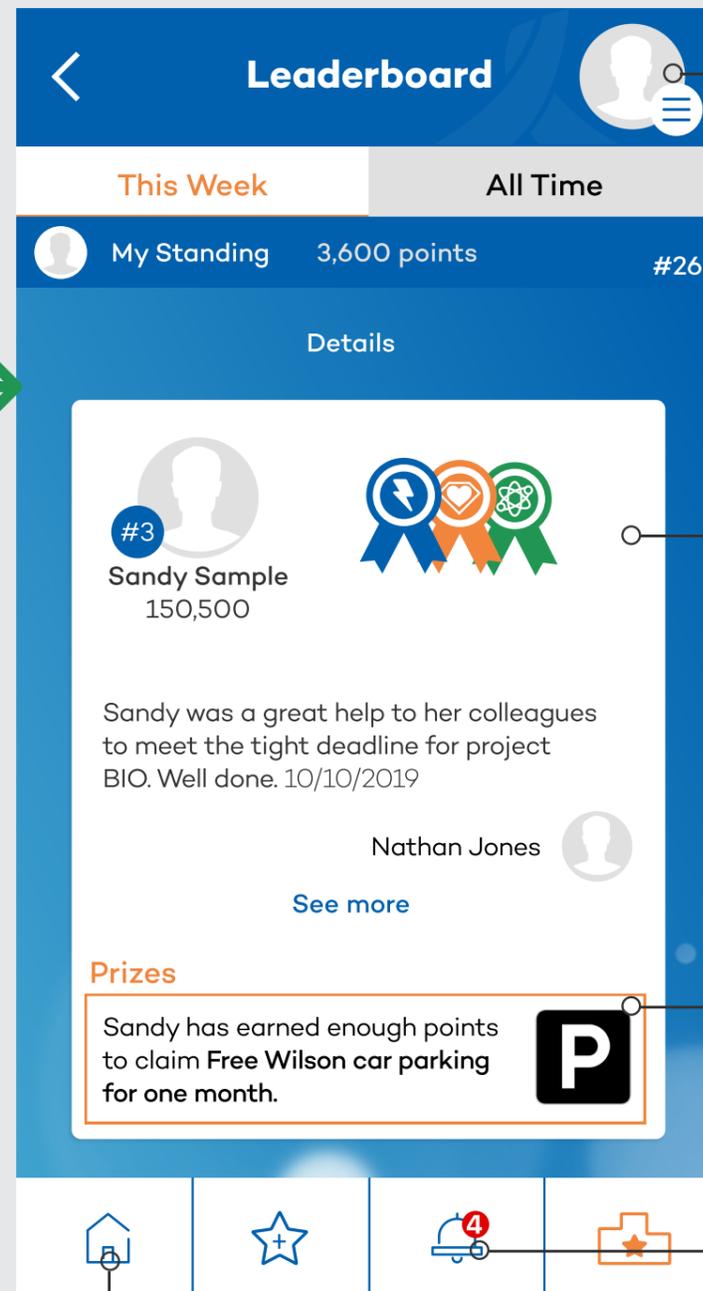
*“Recognition is important because we are measured on our performance,  
Our KPI’s are always in our face”*

*“It makes me feel valued and that I am adding value.”*

# Leaderboard



User clicks on a member to view their details.



User can view the member's details.

Activity Feed-  
"It motivates us and amplifies positivity"

Insights/analytics dashboard

"Visibility of Customers feedback for other staff"

User profile

"It (recognition) is very important to me (personal)"  
"Legit recognition means so much" Currently, employees feel that the recognition system at Aurora energy feel impersonal therefore not meaningful.

Privacy settings

"Can be limited in terms of who sees the recognition"

Leaderboard and points system.

"Badges & Awards on profiles and previously recognized peers to remain visible (not be erased)"

Rewards catalogue and budget management ie: gift cards in the

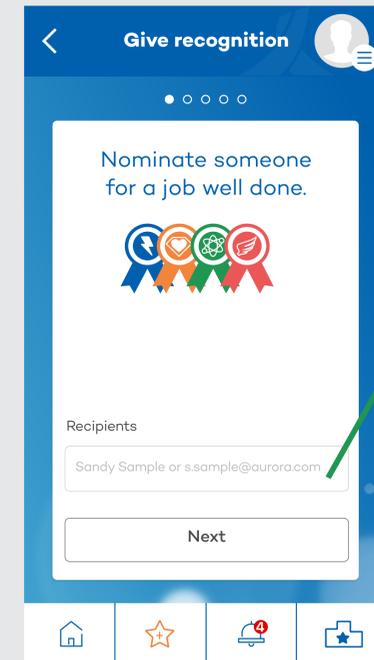
form of cash, experiences, non- monetary for example a free car spot for the week. User can choose how much they wish to spend.

"When we strive to be better - it's great to be rewarded."

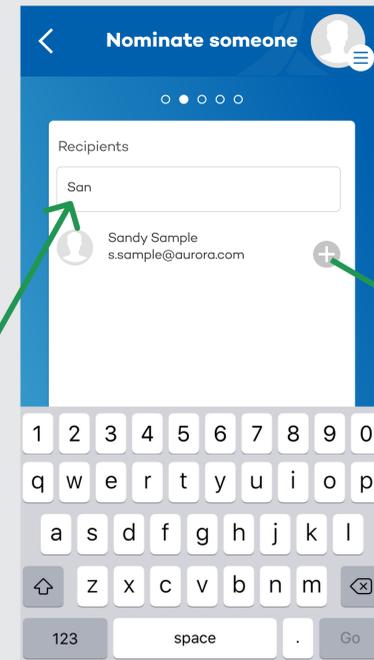
Notifications.

"I want to be notified of updates whenever recognition/something new happens."

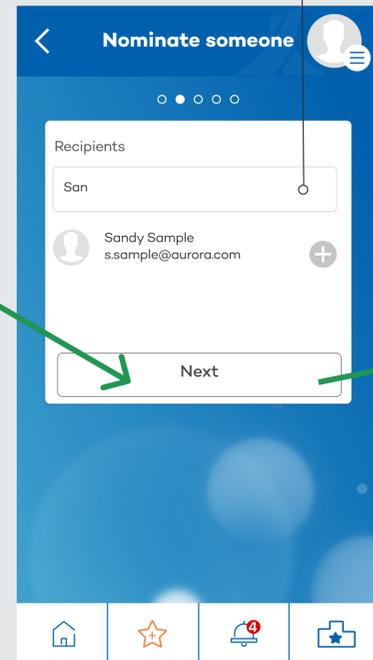
# Giving a recognition award



User is on the landing page and is prompted to nominate someone for an award.

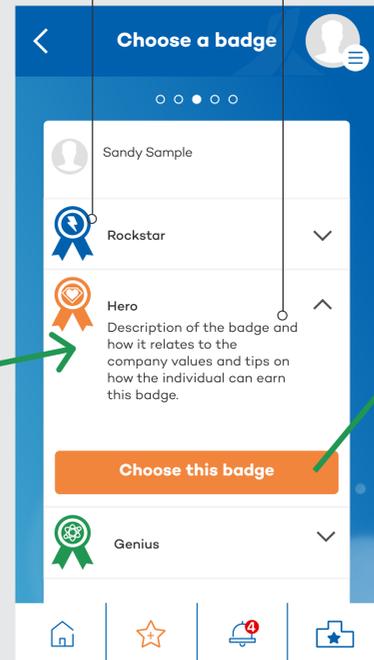


User begins to type a name or email address of whom they wish to nominate.



User has the option to add or delete the recipient's details. User clicks the next button to progress to the next stage of this process flow.

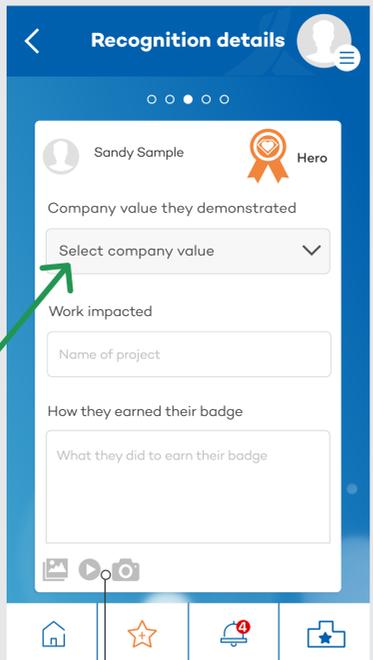
Add individuals or teams through email and name search  
"Able to nominate groups of people not in the same team – project group."



User is presented with the award badges and can click the chevron to see the description for each badge in order to make a decision which badge would be most suitable for their recipient. User clicks the "Choose this badge" button.

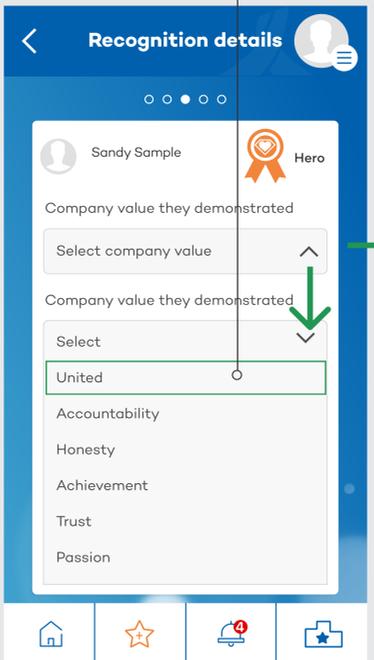
Various types of recognition badges with personality  
"A fun spirited program".

Tips for employees on how they can better themselves to earn  
"When we strive to be better – it's great to be rewarded."



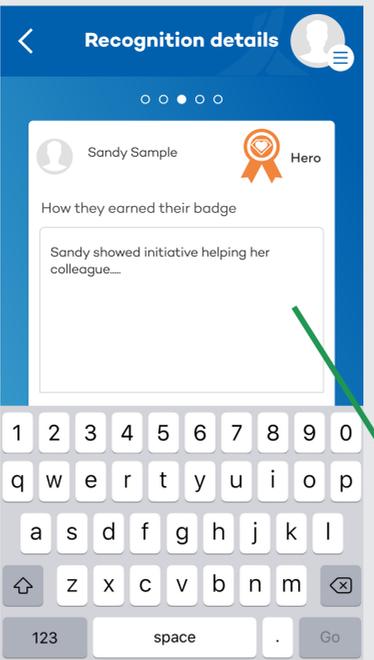
User opens the Select Value field to view the company values that would be most suited to the recipient's work and efforts.

Video stream and image/photo upload.  
"Hearing good news stories is inspiring and tells us what others think is valuable or good."

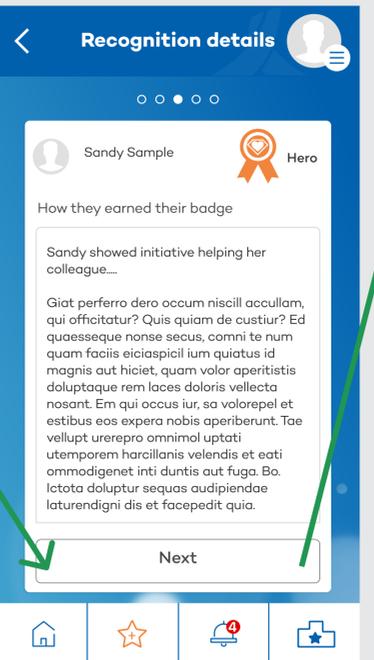


User is presented with a drop down menu of the list of the company's values and selects "United"

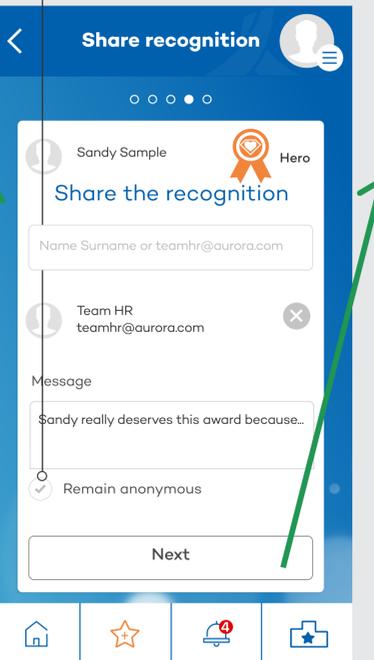
Connect with employee values.  
"...it drive desired behavioural performance"



User continues to fill out the text field describing the recipient's efforts.



User completed the description in the text field and clicks the "Next" button to progress to the next stage of the process flow.



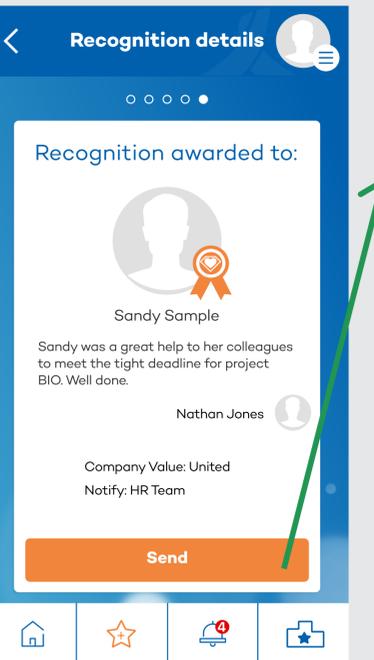
User types in the team or person they would like to notify about the great efforts of their recipient.

The user writes a message in the message text field as to why the recipient has earned their reward.

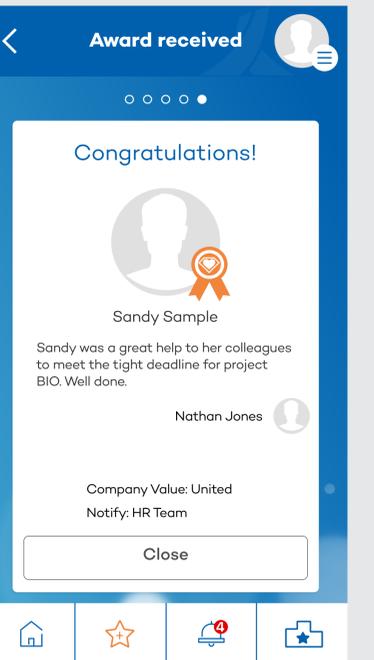
User has the option to remain anonymous.

User click next to progress to the next stage of the process flow.

Anonymous tick box feature:  
"Anonymous or self-recognition"

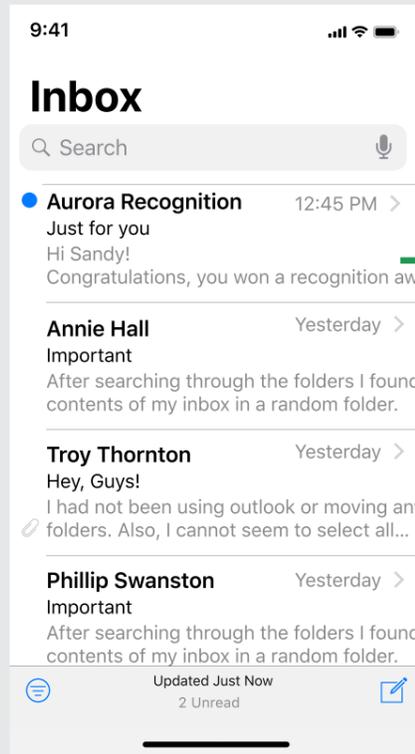


User is presented with recipient's recognition summary for review and clicks the "Send" button to send an email to the recipient for acceptance of the recognition before sharing publicly.

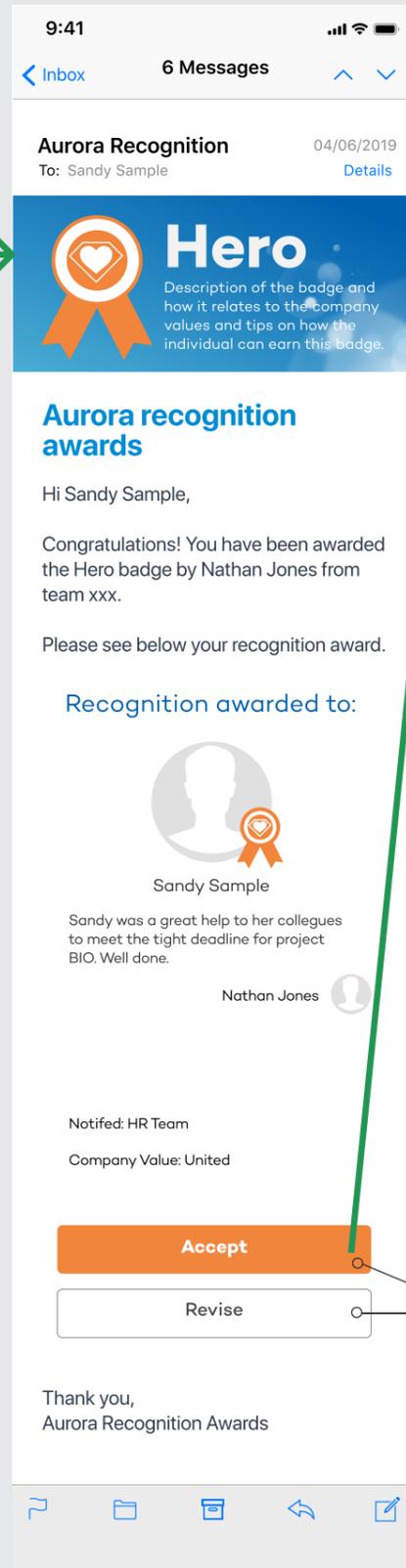


Confirmation of the recognition award has been sent to the user for approval.

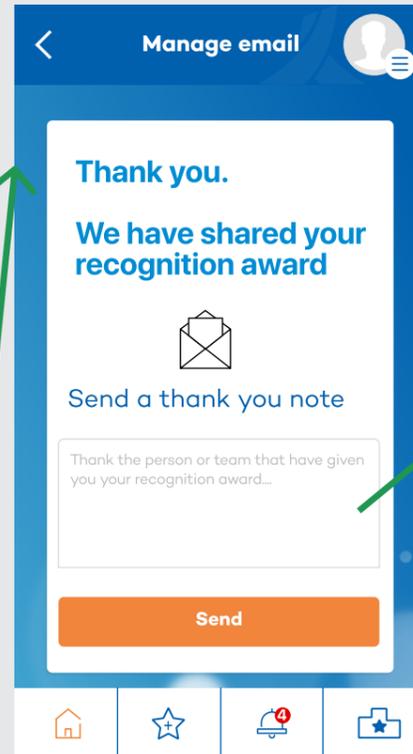
# Recipient receiving their email and accepting their award



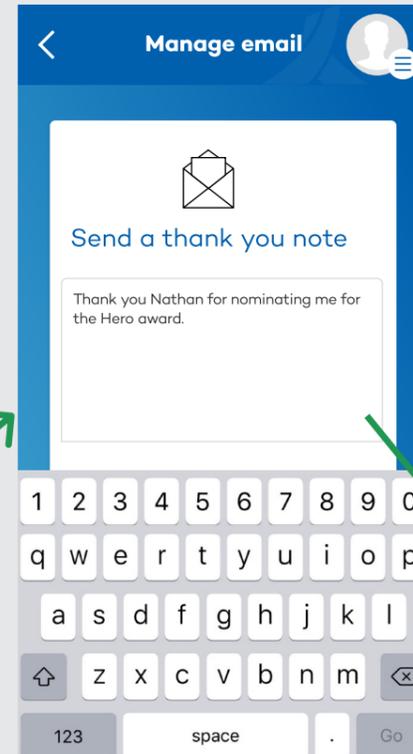
Recipient (user) received email



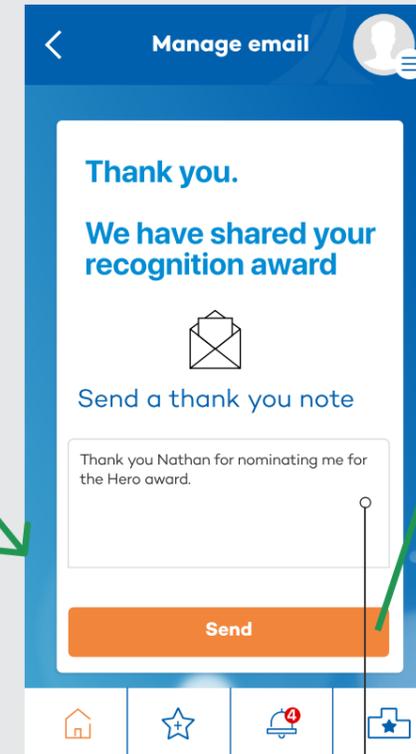
Recipient (user) opens email to view their recognition award and they hit "accept" button to approval the award.



Recipient (user) is notified that their recognition award has now been shared publicly. User begins to fill in text field to thank the person that had given them their award.

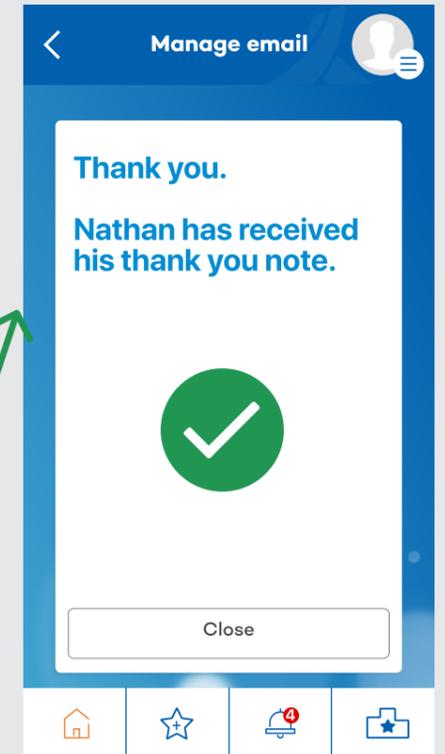


Recipient (user) types in thank you message in the text field.



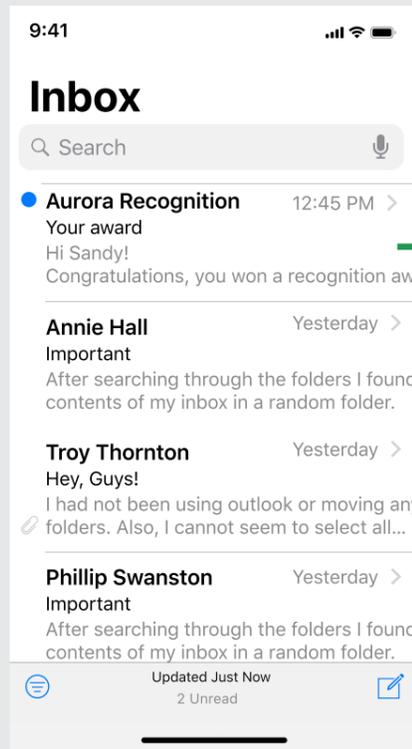
Recipient (user) reviews their message and clicks the "Send" button to send their thank you message to the person that nominated them.

Thank personalised messages with (no prizes attached).  
"A thanks goes a long way"

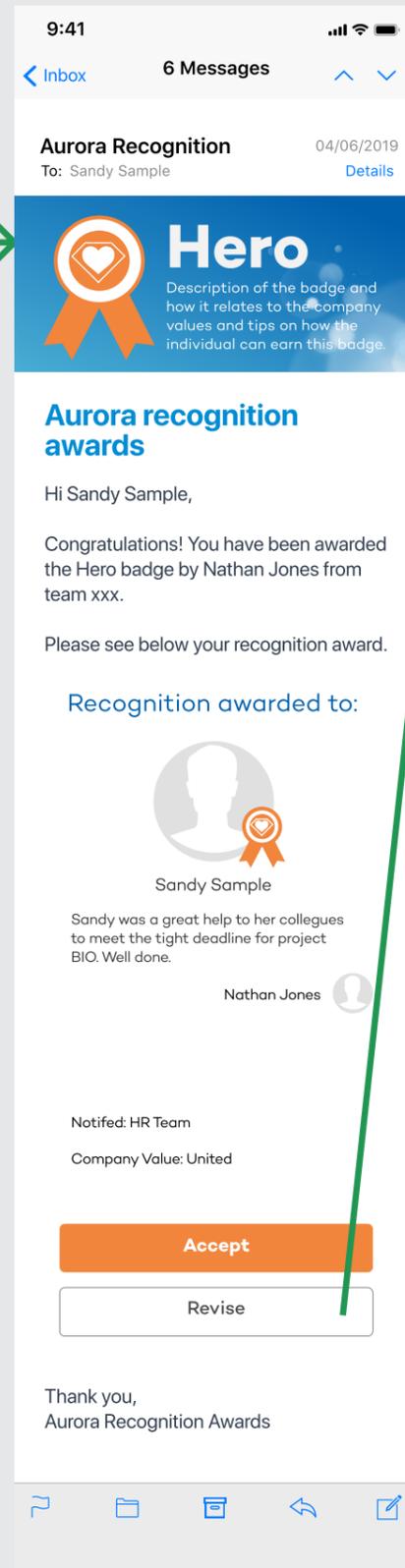


Recipient (user) is confirmed that the message has been sent.

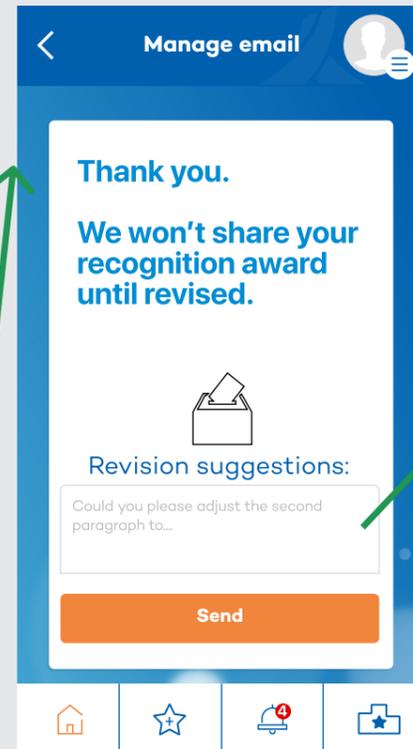
# Recipient receiving their email and would like their award message revised



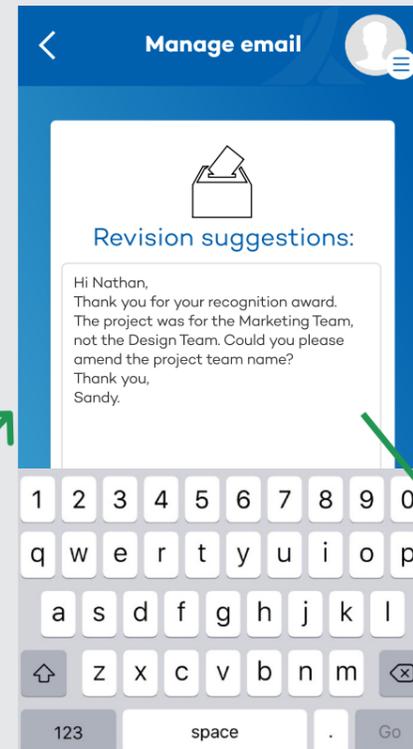
Recipient (user) received email



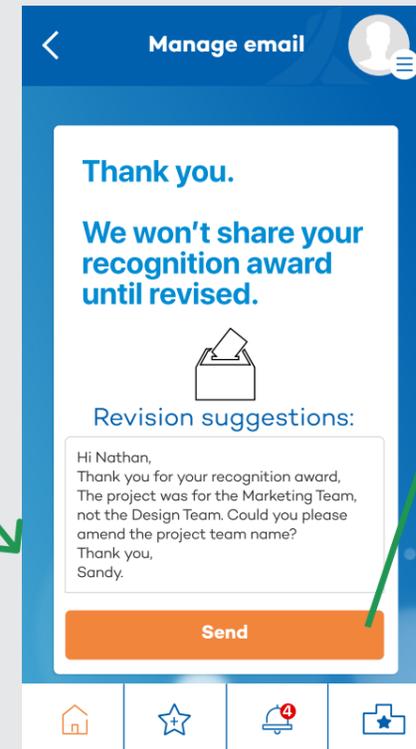
Recipient (user) opens email to view their recognition award and they hit "revise" button to suggest amendments to the award message.



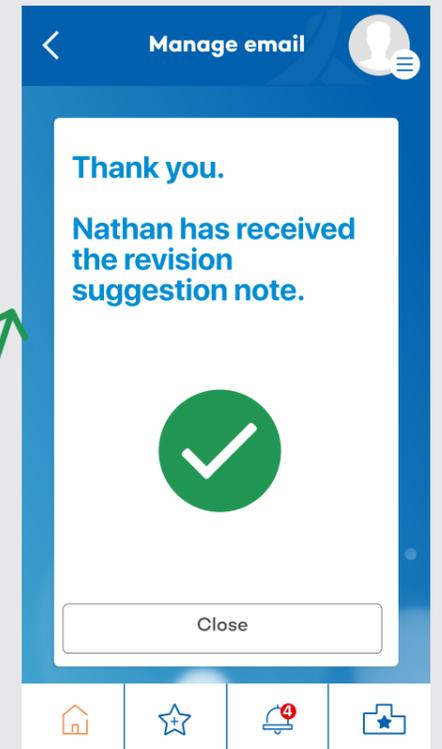
Recipient (user) is assured that their recognition award hasn't been publicly shared. User begins to fill in text field to make a suggestion/s of how they would like the recognition award to be presented.



Recipient (user) types in revision message in the text field.

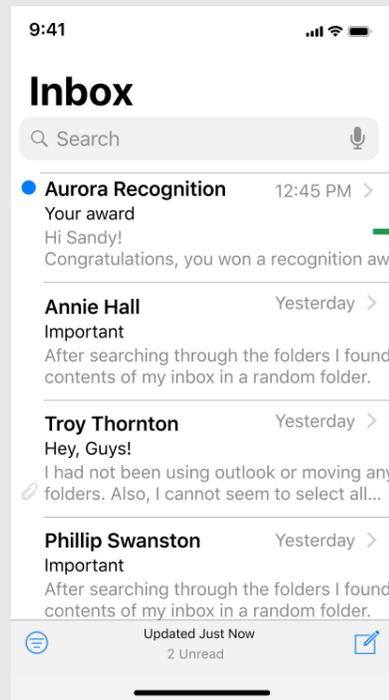


Recipient (user) reviews their message and clicks the "Send" button to send their revision message to the person that nominated them.

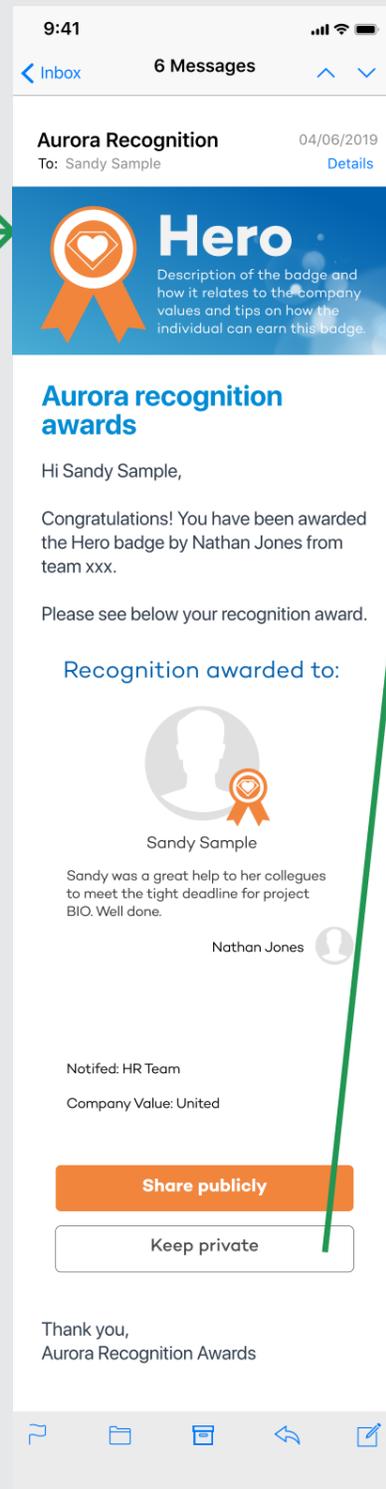


Recipient (user) is confirmed that the message has been sent.

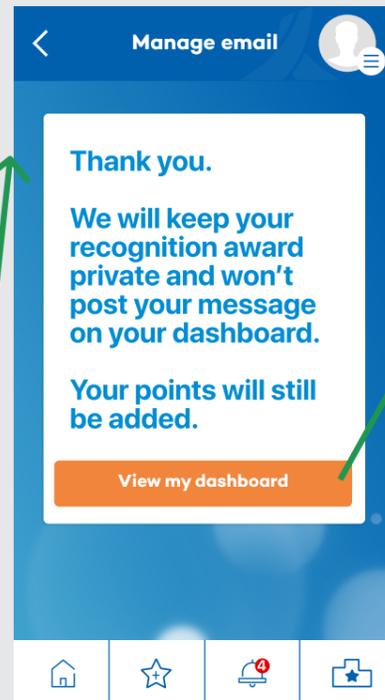
# Recipient receiving their email and would like to keep their recognition award message private.



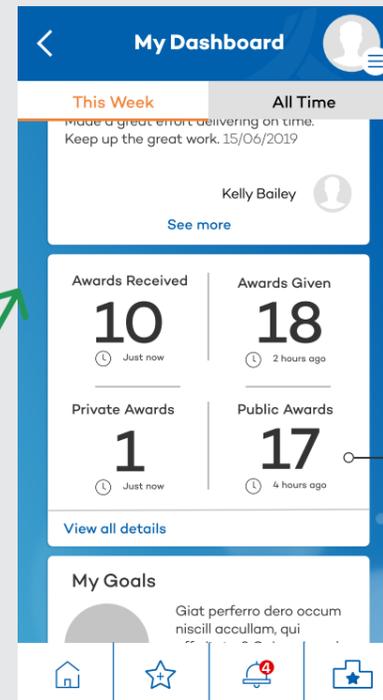
Recipient (user) received email



Recipient (user) opens email to view their recognition award and they hit "keep private" button to keep their recognition message private.

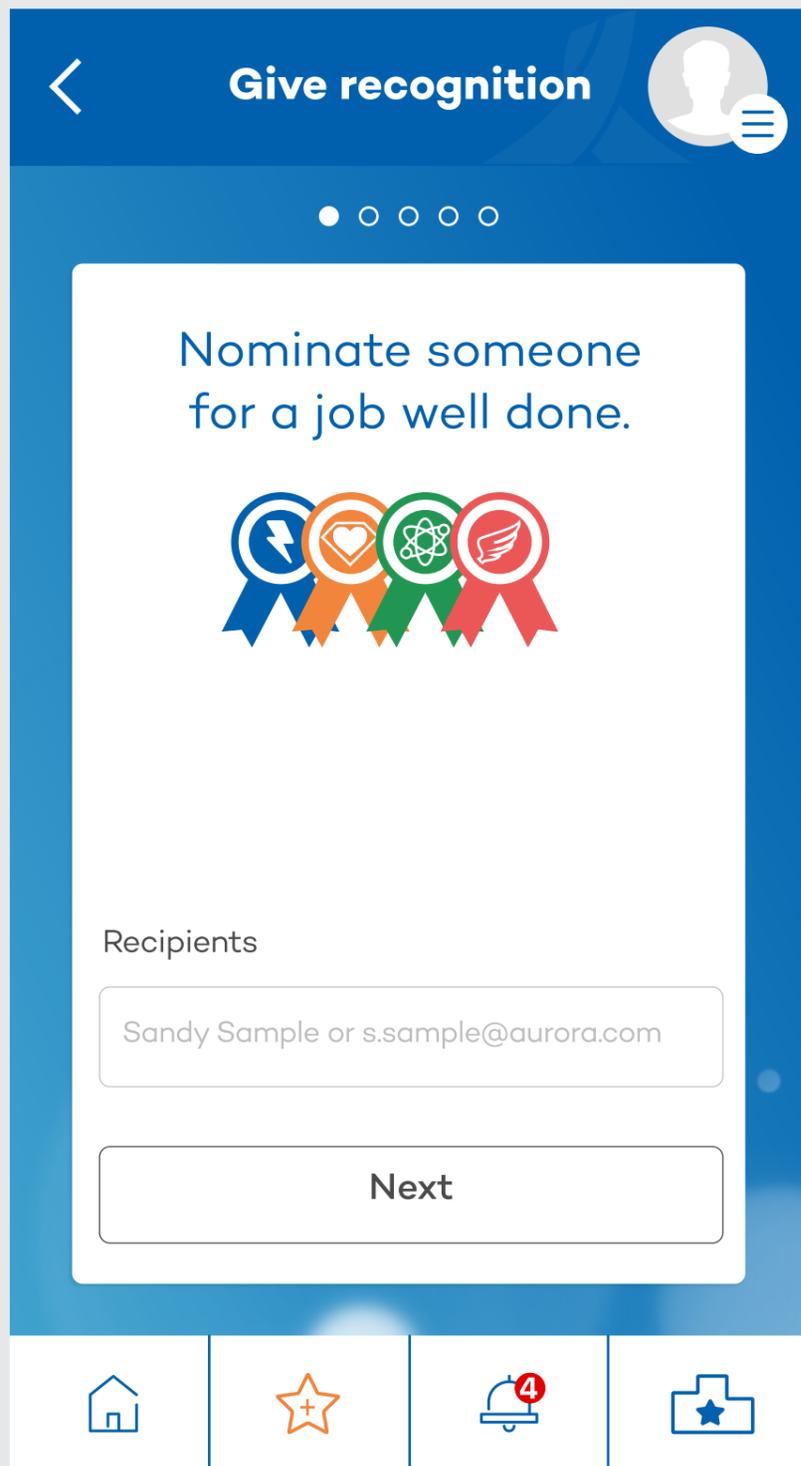


Recipient (user) is assured that their recognition award is kept private. They can view their dashboard to make sure of this by clicking the "view my dashboard" button.



Recipient (user) can see in their dashboard that they have 17 public awards and 1 private award.

Public/private feedback.  
"Can be limited in terms of who sees the recognition"



Prototype link